



MONTECARLO  
BORN TO ACHIEVE

# MONTECARLO **ONE**

*Where Talent Meets Challenge*



**INSIDE**

1. MESSAGE FROM CMD   2. FROM EDITOR'S DESK   3. EVENTS @ SITE   8. ENVIRONMENT  
HEALTH & SAFETY AWARENESS   11. EMPLOYEE CORNER   15. QUIZ   16. KNOW YOUR  
SENIOR LEADER   18. AWARDS & ACCOLADES

## MESSAGE FROM CHAIRMAN & MANAGING DIRECTOR



It gives me an immense pleasure to talk to you through this platform E-Magazine – **MONTECARLO ONE**.

First of all, I wish all of you and your family Health, Happiness and Harmony for the **New Year 2019**.

As all of you are aware that our company is growing steadily during last few years. Currently, we have booked the orders of more than ₹ 10,000 crores. Our vision is for sustainable growth through process, people and innovation. As a fundamental partner to this inflation point of the country's economy, we believe in a fast lane progress that would only be achieved through an increased connectivity and rapid infrastructure development. This can be exemplified with an improved road & railways network, electrification for all, enough water supplies and building smart cities and better infrastructure in the rural as well as an urban backdrop.

While we at the company are trying our best to enter into an era of growth and prosperity, it is also very essential that a feeling of happiness and contentment generate among all our employees and their families. Montecarlo Pariwar is full of talented and nurtured employees. Through this magazine, I would also like to congratulate them for succeeding in their lives.

In the years to come, we have ambitious targets to achieve newer milestones for the company. I reiterate that we should work as a Montecarlo team and achieve new milestones for the years to come.

I congratulate an editorial team for bringing out the wonderful e Magazine **MONTECARLO ONE**.

**With Best Wishes,**

**Kanubhai M. Patel**  
**Chairman & Managing Director**

## FROM EDITOR'S DESK



Dear Montecarlo Family Members,

We are delighted to present you on quarterly maiden edition of E-Magazine  
**- MONTECARLO ONE.**

In this edition, we have crafted and brought together the interesting activities taking place at our various project sites, contribution from employees and their family members.

Warren Buffet said once, "You will continue to suffer, if you have an emotional reaction to everything that is said to you. True power is sitting back and observing things with logic. True power is restrained. If world can not you that means everyone else can control you. Breathe and allow things to pass."

We would like to express our gratitude to MCL Management and particularly Sh. Mrunal Patel – JMD for continuously providing inspiration and support to make it happen.

We would also like to take this opportunity to thank our all editorial team members whose hands on support has helpful us to create this magazine and most importantly we would like to express our sincere thanks to all employees and their family members who had contributed towards this magazine.

We hope you will enjoy reading it as much as we loved bringing together. Do Share with your family members. We would appreciate your valuable feedback and are obliged to have your insights.

Wish you a cheerful New Year 2019.

**Happy Reading!**

**Dr. Jignesh Shah**

## EVENTS @ PROJECT SITES

### CONSTRUCTION OF GORAKHPUR BYPASS FROM EXISTING LENGTH

Montecarlo Limited is currently having the very important highway project in Gorakhpur, Uttar Pradesh. Construction of Gorakhpur bypass from existing km 79.670 of NH-29e to existing km 251.700 of NH-28 through engineering, procurement and construction (EPC) contract under NHDP-IV in the state Uttar Pradesh is in full swing.



**PQC Work Inauguration at Site, Mr. P.K. Shrivastava, PD-PIU NHAI Gorakhpur and Manager Tech. Mr. Tilak with Pankaj Kumar, Chief Project Manager**

## EVENTS @ PROJECT SITES

### CHIEF MINISTER VISIT AT FATUAH-HARNAUT-BARH ROAD PROJECT SITE

On 2nd December, Chief Minister of Bihar, Sh. Nitish Kumar had visited the highways project site of Montecarlo Limited. The purpose of CM visit is to inspect the current status of construction of NH 30 A and also land hindrance at Daniyawan bypass and other hindrances etc. He stayed at Daniyawan 25-30 mins and met with railway personals regarding the land acquisition as there also railways land.

Sh. Nitish Kumar, who inspected the construction of National Highway-30A near Daniyawan village, asked the RCD officials to link the NH flyover at Daniyawan with the Daniyawan-Hilsa-Islampur state highway (SH-04).

After reviewing the progress of work on the Barh-Harnaut-Fatua national highway, Shri Nitish Kumar said almost 75% of the project had been completed. He instructed District Magistrates Sh. Kumar Ravi (Patna) and Sh. Thyagrajan S M (Nalanda) to look into the problems of land acquisition that have affected the project at five places.



**RCD Principal Secretary Sh. Amrit Lal Meena, Rural Works Secretary Sh. Vinay Kumar and Transport Secretary Sh. Sanjay Kumar Agrawal Accompanied to Honourable Chief Minister, Sh. Nitish Kumar During the Inspection of the Road Projects.**

## EVENTS @ PROJECT SITES

### VISHWAKARMA POOJA AT VARIOUS SITES



Vishwakarma Puja at Montecarlo Camp, Mata No Madh : Guest – Sh. R. K. Das (GM, GMDC Mata No Madh) & Mr. Vikramsingh Shaktawat (Project Manager, MCL Mata No Madh)



Mr. Ashit Mukerjee (Executive Director) with all Department GMS of NTPC Barh Project.

## EVENTS @ PROJECT SITES

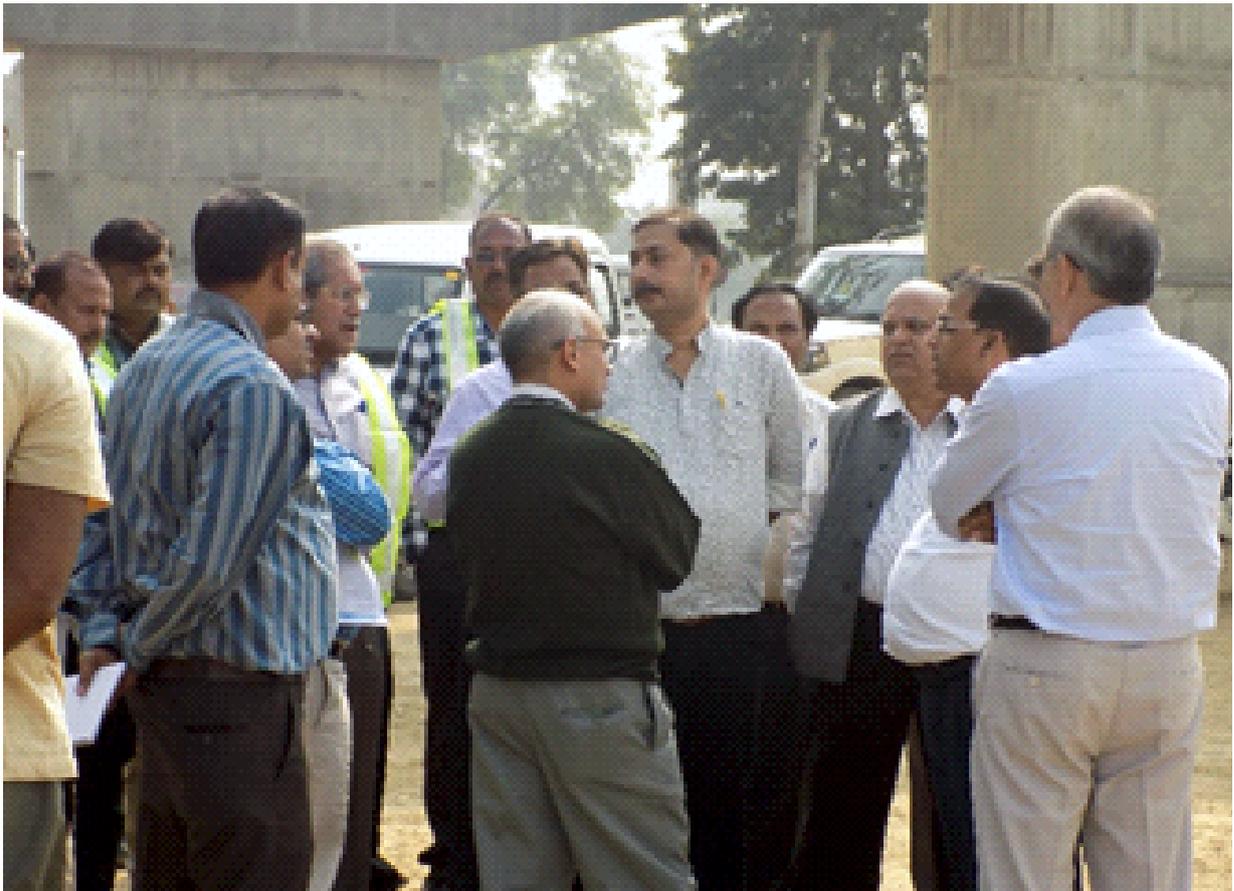
### WORLD BANK VISIT AT FATUAH-HARNAUT-BARH NH-30A ROAD PROJECT SITE

---

As a part of regular checking and overall inspection, recently World Bank team had visited Fatuah-Harnatu-Barh site for evaluation of the progress of the site work.

A World Bank team which was in Bihar, had expressed satisfaction at the Road Project work going on at Fatuah-Harnaut-Barh site. The team has shown keen interest to visit the project site thoroughly to oversee the progress of work.

The team, which visited Fatuah site to monitor and evaluate the pace of works, met project manager at site. As the works are going in full swing, the World Bank team Nodal Officer and other officials had seen how technical aspects and parameters are being followed to ensure the desired quality of Road project.



**PM, CPM, Client: P.D, R.O, T.L, Nodal Officer, A.E, World Bank Team: T.L and other Officers**

## EVENTS @ PROJECT SITES

- **Name of Project (work) with City Name** : Construction of District Court (phase 1) at PSM Campus Jabalpur (M.P.)
- **Project Cost on Completion:** Rs. 170.43 Cr.
- **Estimated Cost:** Rs. 149.38 Cr.
- **Built up Area of Project:** 74,540 Sqm
- **Height of Building:** 19.23 Mtr.



Inauguration of District Court, Jabalpur has been done by Chief Justice of India Hon'ble Sh. Dipak Misra, Chief Minister of Madhya Pradesh Sh. Shivraj Singh Chouhan

# ENVIRONMENT HEALTH & SAFETY AWARENESS

## EHS – AN IMPORTANT ASPECT IN CONSTRUCTION INDUSTRY

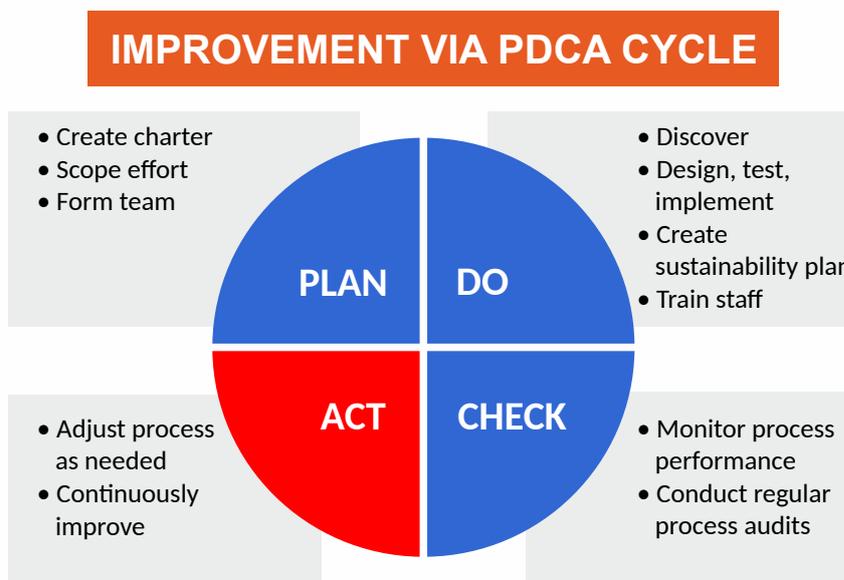
Success on any construction project depends on keeping it on time and on budget. When a project falls behind schedule for any reason, the costs mount significantly.

A number of problems can set a project back, but in a **high-hazard industry** like construction, accidents remain a **too-frequent** cause of delays and a danger to workers. Serious accidents cause significant delays and even can shut a project down temporarily, while an incident investigation takes place.

Because accidents can seriously affect construction-project timelines, EHS need to be at the forefront to help ensure that a project stays **on schedule**. The focused planning and performance is crucial to ensure that a project is completed **safely** and within **time and budget**.

### The Right Approach: PLAN–DO–CHECK–ACT (PDCA) CYCLE

PDCA is an important model to systematically implement EHS systems and achieve continual improvement (please refer sketch below).



MONTECARLO maintains PDCA model to facilitate a continuous improvement in EHS implementation at all business Verticals



**- Contributed By Mr. Devendra Bathija  
(GM - EHS)**

# ENVIRONMENT HEALTH & SAFETY AWARENESS

## VARIOUS EHS EFFORTS AT OUR COMPANY

Every business vertical is working with dedicated approach to improve on EHS compliance at various project sites. Some of the initiatives being taken on regular basis are as follows:

- Tool box talks at every project site covering many topics.
- EHS Induction Training.
- Fire Fighting Training.
- Health examination.
- Hard Barricading
- Tree Plantation
- Fire Extinguisher Inspections
- Plant and Machinery Inspections
- Air monitoring Etc.



**ROAD DIVERSION  
HUBLI-HAVERI PROJECT**



**TREE PLANTATION  
HUBLI-HAVERI PROJECT**



**RAILWAY CROSSING  
BARRICADE-GORAKHPUR BYPASS**



**ROAD SAFETY-  
HUBLI KARNATAKA**



**MEDICAL HEALTH CHECK-UP  
CAMP AT VARIOUS SITES**



**AIDS DAY CELEBRATION 2018-  
SINGHARA PROJECT**

## ENVIRONMENT HEALTH & SAFETY AWARENESS

### SAFETY AWARENESS DRIVE AT KHADIA MINING SITE



Safety Instructions are being read by the Site Staff

### EHS INITIATIVES & PRACTICES AT REGAL NOIDA BUILDING PROJECT ' BOULEVARD WALK'



Tool Box Talk Being Organized Daily to Spread Awareness About EHS to all Site Staff Workers by EHS Team

# EMPLOYEE CORNER



## KNOW YOUR INCOME TAX BENEFITS

### 1. How to get tax benefits on following allowances?

Ans.

- **House Rent Allowance- (HRA):** Minimum of following three limits:

Mumbai/ Kolkata/ Delhi/ Chennai	Other cities
Allowance actually received	Allowance actually received
Rent paid in excess of 10% of Salary	Rent paid in excess of 10% Salary
50% of Salary	40% of Salary

- Salary shall mean Basic Salary plus Dearness Allowance.
- Proof need to be submitted- Original Rent receipt. In case rent paid is more than Rs. 1Lakh then PAN of Landlord & rent agreement need to be submitted to get exemption.
- **Children Education Allowance:**  
Exempt up to Rs. 100 p.m. per child up to maximum of 2 children or actual amount received per child, whichever is less.
- Proof need to be submitted- The receipt of tuition fees of the children is required to be submitted.

### 2. How I will get tax benefit on investment of Rs. 1,50,000 under Section 80C?

- **Ans. On following investment, we will get tax benefits under Section 80C subject to submission of documents**

- Premium paid for life insurance policy
- Investments in PPF, equity-linked savings scheme (ELSS) of mutual funds
- Repayment of principal amount of housing loan
- Investments in certain post-office schemes like Sukanya Samridhi Yojana (SSY), National Savings Certificates (NSC), Senior Citizens' Savings Schemes(SCSS)
- Tuition fees (excluding development fees, donations, etc.) paid by an individual to any university, college, school.

## EMPLOYEE CORNER



### 3. Whether I will get tax benefits by making investment in National Pension Scheme (NPS)?

**Ans.** Yes. An additional amount of Rs. 50,000 can be claimed as deduction if investment is made in National Pension Scheme (NPS) subject to submission of documents.

### 4. How I will get tax benefits on premium paid for my Mediclaim policy?

**Ans.** A deduction up to Rs 25,000 is available for health insurance premium paid for self, spouse, and dependent children. Additional deduction in respect of premium paid for dependent parents. If age is less than 60 years then deduction will be up to Rs. 25,000 and age above 60 years then maximum deduction will be of Rs 30,000.

### 5. How I will get tax benefits on interest on Housing loan?

**Ans.** Maximum amount of Rs. 2 lacs per annum paid towards interest on housing loan is entitled for tax benefits. To avail this benefit, interest certificate provided by lender/bank is required to be submitted.



- Contributed by Mrs. Shivani Shah  
(Asst. Manager - Direct Taxation)

जिस धागे की ,गांठे खुल सकती है  
उस धागे पर कैंची नहीं चलानी चाहिए |

किसी की कोई बात बुरी लगे तो, दो तरह से सोचे ,,  
यदि व्यक्ति महत्वपूर्ण है, तो बात भूल जाए  
और, बात महत्वपूर्ण है तो, व्यक्ति को भूल जाए !!  
सफलता हमेशा अच्छे विचारों से आती हैं...  
और अच्छे विचार आप जैसे अच्छे लोगों के सम्पर्क से आते हैं...

- स्वामी विवेकानन्द



# EMPLOYEE CORNER

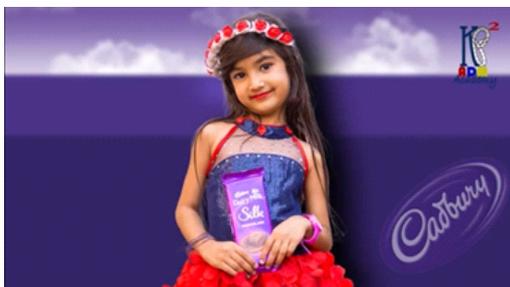


## NATURE

Look outside it's not a living,  
But, greenery it is giving attracting us.  
What is it? It's Nature.  
Blowing air through here and there  
The birds chirping.... Wow!  
It's time to see nature now.  
Wonderful to see what is it?  
Our Nature here it is.  
Flowers, Birds and Trees are the beauty of Nature.  
Creation of all is the duty of GOD.  
What God has made.  
What God has given.  
One and only Nature in which we live.

- Prakar Sinha s/o Pradeep Sinha – Sr. Manager - P&M

## FASHION, MODELLING, DANCING AND MUCH MORE!



Heer Chauhan, Daughter Of Rajesh Chauhan (Manager-SAP-IT) Has Recently Done F&I Fashion Show At Ahmedabad and Featured In Gujarat Samachar, She Has Also Done Modelling for Cadbury's.

# EMPLOYEE CORNER



## SANKET & PRANAY SHARMA – FENCING CHAMPS!

Fencing is a group of three related combat sports. The three disciplines in modern fencing are the foil, the épée, and the sabre; winning points are made through the contact with an opponent. Sanket & Pranay Sharma have won so many awards & accolades in fencing game in recent years till now! We would like to congratulate them for their achievement.

IN 2018-19, Sanket Sharma has won four Gold Medals at district level in which two gold in individual capacity and two in team put together. He has also won four gold medals at state level in which two gold respectively in capacity of individual and a team at Gwalior and Bhopal.

In 2018-19, On the other side, Pranay Sharma has won four Gold Medals at district level in which two gold in individual capacity and two in team put together. He has also won four gold medals at state level in which two gold respectively in capacity of individual and a team at Gwalior and Bhopal. Along with that, he has also won bronze medal at Shirdi in National Level 20th Sub Junior Fencing championship with standing at 5th Rank.

We congratulate both of them for their glorious achievements.



**Sanket & Pranay Sharma are Sons of Mr. Ravi Sharma (Associate VP) - (Energy Projects)**

# QUIZ

1

Kabir Jeet Singh on his return from the UK after doing an MBA opened a fast food chain with its first outlet in Gurugram. Now it is expanding India wide what is it called?

A. Paratha King

B. KJS

C. Singhway

D. Burger Singh

2

The Lok Sabha has passed which bill that seeks to make illegal migrants from 6 religions eligible for citizenship?

A. Citizenship Amendment Bill

B. Citizen Charter Bill

C. Refugee and Migrant Bill

D. National Register of Citizens Bill

3

Which film won the 2019 Golden Globe award for Best Motion Picture- Drama?

A. Star Is Born, A (2018)

B. Black Panther

C. If Beale Street Could Talk

D. Bohemian Rhapsody

4

Which state decided to ban the production, sale and use of single-use plastic products in the Union Territory from March 1, 2019?

A. Goa

B. Puducherry

C. Manipur

D. Sikkim

5

Which country is planning to launch own artificial moon by 2020?

A. Russia

B. China

C. United States

D. North Korea

6

Who refused to impose a blanket ban on firecrackers in India?

A. Supreme Court

B. Parliament

C. NGT

D. Environment Ministry

7

The Environment Ministry has launched which campaign to protect the environment?

A. Green Diwali, Healthy Diwali

B. Green and Noise-Free Diwali

C. Light Diyas, Not Crackers

D. Safe Diwali, Clean Diwali

8

Which state government declared 51 talukas as water scarcity hit on October 23, 2018?

A. Madhya Pradesh

B. Rajasthan

C. Gujarat

D. Odisha

9

The Green Climate Fund has approved how much fund to assist poor countries to tackle climate change?

A. \$1.5 billion

B. \$2 billion

C. \$3 billion

D. \$1 billion

10

Which space agency along with the European Space Agency has sent a spacecraft on a 7-year journey to explore Mercury?

A. NASA

B. Roscosmos

C. JAXA

D. CNSA

## KNOW YOUR SENIOR LEADER



### FACE TO FACE WITH MR KARTIK RAWAL, CHIEF OPERATING OFFICER



#### Your Career journey so far:

Passed Engg. From Sardar Patel University, Vallabh Vidhyanagar in the year of 1984. Joined M/s Gannon Dunkerley & co Ltd; as a Trainee Engr. Worked in GDC for about 30 years. Handled several challenging project successfully both in India and Overseas. In his tenure at GDC, he was elevated to the position of Managing Director at the age of 50 years.

#### Q | What are the strengths of MCL?

A | MCL is a system driven organization which I consider as a extremely positive point. Dependency on human beings are largely reduced & it can only be done by system implementation. Many big organizations have failed in today's complex business requirements due to lack of systems and controls

- MCL is led by young and highly efficient leadership having a vision to carry the organisation to a greater heights in coming years.

#### Q | What value addition you would like to make in MCL?

A | I will put my vast experience & knowledge of execution of multiple & large time bound projects in various sectors along with corporate governance to consolidate the company's growth further and support top young leadership.

- We will explore more diverse business opportunities to take the organisation to a different level in construction industry.

#### Q | What are your leadership beliefs?

A | As a leader I believe in participative and delegating responsibilities including nurturing and Promoting team members.

#### Q | What are your likes and dislikes?

A | Likes: Persons with Cost conscious-ness, Result oriented, Hardworking, Integrity, Accommodative and Practical

- Dislikes: persons with incompetency both technically and commercially

## KNOW YOUR SENIOR LEADER



### Q | Your Hobbies:

A | Mainly Music and Sports. Have represented college in Badminton and Table Tennis

### Q | What is your success mantra?

A | Sheer hard-work. Take people along, Building team for the organization.  
• More importantly develop and sustain relationship across industry.  
• Customer orientation.

### Q | Your Moments of the life:

A | When working with a Korean MNC at Gujarat Refinery Project of Rs 250 cr in 1995 , RCM of Daliem Engineering complemented to then MD of my company that "**Mr Rawal is the asset of your company**". For any professional in that age group, it was a big inspiring moment.

### Q | How do you maintain work-life balance?

A | It's a real challenge for everyone in construction industry however full credit goes to our family for supporting in this regard.

### Q | How do you see existing EHS culture at MCL and way forward?

A | Overall EHS culture in construction industry in India is now improving which was certainly a matter of concern earlier. In MCL, I can see clear initiatives and leadership inclination towards EHS improvements and we will put our best efforts to drive our EHS Policy and Objectives and take EHS culture to next level.

### Q | How do you see Infrastructure Industry 10 years from now?

A | The Infrastructure industry in India looks quite promising and there would be excellent opportunities for further business growth.

### Q | Your views on Vision, Mission and Value Statement of MCL:

A | Our Vision, Mission, Value statement is very well developed and we are fully committed to achieve

### Q | Your Message to Team MCL:

A | MCL is led by young entrepreneurs and having well organized work structure and hierarchy. My message to the team is to work with full commitment & accountability and deliver to your full potential. The challenges & business requirements will increase and endeavour to achieve the targets of turnover & profit set by the Management should be the goal for every staff member.

- Interview Conducted by:

Dr. Jignesh Shah | Sh. Devendra Bathija



MONTECARLO  
BORN TO ACHIEVE

MONTECARLO **ONE**

## AWARDS & ACCOLADES



Citation Received by NBPDCCL at Katihar Power Distribution Site, Bihar

## EDITORIAL TEAM



Write To Us: All Employees and Family Members are Welcome to Send Their Suggestions, Feedback and Articles on Topics of General Interest Such as Health, Short Stories, Self-improvement, Motivation, Achievements etc. to [bhavin.adhyaru@mclindia.com](mailto:bhavin.adhyaru@mclindia.com)